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## Environmental Policy Statement

As a tool distributor in the UK, Great Star (UK) Ltd takes its Environmental responsibilities extremely seriously. We supply a large amount of products to varying customers throughout the UK every year. As such we recognise that everything we and our suppliers do has an impact on the Environment.

With this in mind we have formulated the following key areas we will focus our attentions on to help us to continue to improve our environmental performance.

### Waste Minimisation & Recycling

- Where possible we will always use recycled cardboard for transportation of goods and then use this for forwarding these on to our customers
- Where appropriate recycle office paper and other waste
- Minimise paper usage by storing files electronically
- Recycle toner cartridges
- Develop new types of packaging which aim to minimise waste – in particular reduce the amount of PVC packaging we use.
- Ensure that all wood used in products is from FSC or other sustainable sources
- To encourage staff to print double sided to save paper

### Energy

- We will conserve energy wherever possible by turning off appliances when not in use – such as lights in the toilets, televisions etc
- Encouraging staff to use the energy efficient settings on their computers
- Ensuring thermostats are set correctly to ensure a continually comfortable working environment whilst conserving energy
- Making sure all doors and windows are kept closed to maintain heat levels.

### Transport

- Encouraging staff to share lifts or use public transport where available
- Keeping the number of deliveries to a minimum
- Ensuring we fit as much stock on to a container as possible

### General

- We will meet and exceed the requirements of current and future relevant legislation
- Ensure all employees know and understand this policy and receive training on ways in which they can help
- Constantly seek to improve our performance through monitoring systems, annual reports and policy reviews
- Have an appointed environmental officer to oversee this

Targets for 2009

- To get GreatStar Asia FSC certified
- Increase cardboard and paper recycling
- Reduce energy consumption
- Reduce haulage by using backhaul wherever possible.

2008 Recycling Rates

- Cardboard 53.14 tonnes
- Poly 1.43 tonnes
- Paper 1.41 tonnes

It is expected that during 2009 the amount of paper that is recycled will increase. It is also expected that the amount of cardboard and shrink wrap recycled will also increase, but in real terms this may be a reduction in the weight depending on the amount of cardboard and shrink that is brought into the business.

Signature: Eric Lane  
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Date: 27<sup>th</sup> March 2009